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Director Plan 2020-2021

Dawson Student Union

Director of Internal Affairs & Advocacy

Leana Ramirez

Presented to the Executive Committee on November 5, 2020.

Long-Term Year Plans 2020-2021

1. Establishment of a Sexual Awareness Centre specialized in offering support services to students experiencing sexual harassment/violence/assault.*
 - Could possibly include a physical space, however, it is not a requirement as it could easily be run solely online;
 - Would necessitate the hiring of a coordinator--prioritizing university students with worked, lived, or volunteer experience;
 - Would be considered a center of its own as opposed to an extension to the Hive
 - Could possibly include volunteers--excluding the Dawson students--that would receive rigorous training;
 - Would require a thorough revision of the Safer Space Policy, for which a committee will be created, possibly including The Hive employees in its revision-- the Policy must be finalized by a legal professional;
 - Would require an allocated budget for the coordinator's salary, for the possible training for volunteers, etc.

Statutory Holidays 2021 Canada

Jan 1	New Year's Day	May 24	Victoria Day	Sep 6	Labour Day	Dec 24	Christmas Day (obs.)
Feb 15	Family Day	Jul 1	Canada Day	Oct 11	Thanksgiving	Dec 25	Christmas Day
Apr 2	Good Friday	Aug 2	Civic Holiday	Nov 11	Remembrance Day	Dec 26	Boxing Day

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2. Sit and represent the student body on different committees with the college administration including but not limited to:
 - Senate



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- The Code of Conduct Policy Committee;
 - Health and Safety Committee;
 - Sexual Violence Policy Advisory Committee.
 - Academic Calendar Committee
 - ISEP Revision
 - IIEP Revision
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3. Work with the newly appointed CEO to establish a concrete and functioning Elections Commission. Develop new standing regulations that will solidify the Commissions function and powers within the Union.
 4. Work with the Director of CLubs and Services to develop standing regulations regarding the functioning and structure of The Plant, The Hive, the Dawson Radio, etc.

Plans for Winter 2021 Semester

1. Creation of a BIPOC student committee that would issue recommendations to the executive team and would sit as representatives before the college administration.
 - An election may be considered in order to elect the students that will be part of this committee.
2. Work with the student Council appointed representatives when sitting on the College's Committees
3. Work with the Chairperson, Deputy Chairperson and Treasurer with the negotiations and signing of the protocol Agreement.
4. Work with Legal and the Chairperson and Deputy Chairperson revise the current Bylaws, constitution and Policies.
5. Organize the specific services offered by the Director of Internal Affairs and Advocacy (grade revision, the problem with Dawson Staff, etc.)
6. Work with First-year's office to develop joint programs and services for students
7. Work with the Ombudsperson to create a plan and procedure for student advocacy.

*Will not handle complaints or legal proceedings; for such matters, referral to support systems will be given.



Timeline

Sexual Awareness Centre

Before the Winter GA:

- Complete the revision of the Safer Space Policy in order to ratify it;
- Allocate a specific part of the budget for the implementation of such a project;
- Specify the requirements needed of the future coordinator of the centre;
- Decide whether or not student volunteers will be included, if so, decide which training they will follow.

The Centre is to be fully planned by the end of the Winter semester and will be implemented starting Fall 2021.

BIPOC student committee

Before the Winter GA:

- Decide which method will be preferred for the selections of the students (elections, hiring process, etc.);
- Decide which school committees they will sit on;
- Set a time for specific meetings with the executive team (weekly, bi-weekly, monthly, etc.).

The students chosen by the end of the Winter semester must be entering their second year at Dawson the following semester, in Fall 2021, which is when they will begin their functions



Director Plan Approval

This Director plan was approved at a regular meeting of the Dawson Student Union's Executive Committee that took place on November 5th, 2020. The Director certifies that they will attempt, to the best of their ability to complete tasks presented in this plan for the duration of their current mandate as a member of the Executive Committee of the Dawson Student Union. This plan can be amended by the Director, but any amendment must be approved by the Executive Committee.

Leana Ramirez - Director of Internal Affairs

Date

Kevin Contant-Holowatyj - Chairperson

Date